

STA OF BALTIMORE – I L A SENIORITY BOARD

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June 13, 2022

ATTENTION:

Please be advised that the STA-ILA Local 333 Seniority Board agreed to the following on June 1, 2022.

Rostered Company employees who manipulate the self PTO system by adding self PTO's then deleting self PTO's after their company orders are entered in the Magnus system are in violation of STA-ILA Local 333 Dispatch Procedures. These individuals are considered to have had one (1) job for the rest of that day. If that worker comes to the Dispatch Center and accepts jobs without informing the Dispatcher that he or she has already had one (1) job they are in violation of STA-ILA Local 333 Dispatch Procedures and will be disciplined accordingly.

STA-ILA Local 333 Dispatch Procedures rule #43 states **“If an employee has elected to take Personal Time Off (PTO), that employee will be considered as having had one (1) job at the Dispatch Center until the end of the next period”**.

STA-ILA Local 333 Dispatch Procedures rule #50 **Discipline** states **“All disciplinary action as a result of violating these Dispatch Procedures will be administered solely by the STA. Discipline for any and all violations determined shall include, but not be limited to, “Port-Wide Suspension” for a period of thirty (30) days for each violation and each subsequent violation”**.

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