



## Ethics Hotline



Employees are obligated to report unethical or illegal behavior that they witness. If you witness a violation of this policy, tell your supervisor, the Human Resources Department, or the Office of the General Counsel. You can also visit <https://secure.ethicspoint.com> to prepare a report that is confidential and anonymous. You may also raise the issue anonymously through the Ports America Hotline by dialing 877-220-1648. The Hotline is managed 24/7 by an independent third party reporting service.